

**HOLY TAXIARHAI and ST. HARALAMBOS GREEK ORTHODOX CHURCH  
PARISH COUNCIL MINUTES FOR MARCH 24, 2020**

**Commencement of Meeting:** Meeting began with Fr Dean leading prayer at 7:53 pm. Fr George is also present. Meeting is held via Zoom audio/video conference.

**Attendance:** T Bournias, B Bozikis, A Demeros, N Gianaris, G Giolas, P Giannopoulos, K Ioannou, T Kanelos, T Karabatsos E Kiriazopoulos, L Konstantellos, A Koutsikos, R Kozlowski, D Loomos, N Megremis, M Pontikes, T Zavos

**Absent:** N Andrews, C Agalliu, A Rizos

President: Main topic is finances, to be led by T Sikoral. Will try to reconvene this Thursday evening for a follow up.

We will get additional funds for people who give online. Not sure how that falls at this point. Some people are set up on autopay monthly and some people don't. Looking at expenses first and looking to see if we can cut back on utilities due to non-use. Things that cannot change, insurance price. The commitment that we pay monthly (\$96,000 per year) that is \$8100 a month and a big question. The bigger piece is: parking that we pay \$1000 monthly to terminate it. Repairs and maintenance is unknown (about \$2500/month). If we leave payroll in place as in. We can maybe reduce expenses by \$75000, which does not take into account the commitment and salaries. We look at our revenue: Stewardship (we hope people can continue to pay) but we will probably see a drop. Reduced by \$50,000. Candles revenue dropped including averages from Sundays and Holy Week, and also reduced revenues from Easter donations etc. We would lose about \$135,000 a year if we exclude the Food Fest. Admin, teacher, janitorial, and chanter salaries out, that would save \$50,000 a month. If we take out the commitment we would save \$58000 a month. Cash flow concerns, we still want to encourage people to make stewardship fees. Maybe consider looking at Phase III funds for cash. Building that we are constructing is it possible to pause.

Phase III Funds: We can use restricted funds for Phase III until we use them all up. The question is whether or not we want to take out debt moving forward until we have a better idea moving forward. If we don't reopen the schools, we may have to issue refunds; if we prorate the year we may have to refund about \$45,000 back. Discussion had with regards to payment of teacher salaries. They have annual contracts. Terminated vs Layoff. As a non-for-profit, may not have to pay unemployment. Question: Would you be able to do a short analysis on tuitions collected so far minus what you will have to refund. Net Savings: \$55-60,000 assuming we do not pay the teachers. Try to have both scenarios if we do pay the teachers. There will probably. Suggested to look at this again in 2 weeks. How much money has come in the past 3 weeks. Deposits made until Friday the 20th, balance in the bank is \$99,000.

Meeting with his Eminence coming up with the Parish Council coming up Monday March 30th. Please think of any questions to bring up with the Metropolitan. We still need stewardship. Send out an email to see if we can get checks. People may be going through financial difficulties. Be careful whoever writes the letter and how it's phrased. Asking for stewardship contributions falls within the normal flow of Church Functions.

We need a plan for what decisions to make if the quarantine lockdown lasts 3 to 4 months from now, and something to think about so that we have a gameplan for each step of the way so that we know what we are going to do.

FEMA operated a program that allows for loans under 4%, no payments for the first 12 months SBA Disaster Loans. Trump passed it through 3 days ago primarily for restaurants and bars. T Sikoral has enough to keep us going for 30 days, maybe 60 days. Opinion to start soon. We should prioritize what's important. We have to be proactive. People donate stewardship in person, but perhaps we can reach a different group of individuals more likely to donate online.

Fr George: What if we divide the list of parish members and call individual households to see if they need anything. We can also do an online coffee hour. Hoping to get Zoom meetings with Goyans to keep connections. If Deacon John would be willing to do it, to have online-bible studies. May have people who wouldn't have been exposed to it otherwise. The member list is a PDF. It will be sent out and divided so that we don't duplicate

Meeting ended at 9:20pm with Fr George stating he will pray for those individuals affected by COVID-19.

Respectfully Submitted by,

Krystal Ioannou, Recording Secretary